COATESVILLE AREA SCHOOL DISTRICT SCHOOL BOARD MEETING MINUTES

Coatesville Area Senior High School Auditorium FEBRUARY 28, 2017 - 7:00 PM

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:04 P.M.

2. <u>READING OF MISSION STATEMENT</u>

The Mission of the Coatesville Area School District, rich in diversity and committed to excellence, is to create innovative educational experiences which are funded by the taxpayers, supported by the community, delivered by dedicated teachers and administrators, to ensure all students will become responsible, contributing global citizens.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. <u>ROLL CALL</u>

Board of School Directors

Dean A. Snyder, President - present Ann M. Wuertz, Vice President - present Stuart C. N. Deets - present Brenda L. Geist - present Bashera Grove - present James Hills - present Laurie C. Knecht - absent Thomas Siedenbuehl - present Deborah L. Thompson - absent (Operations Committee) (Education & Policy Committees) (Finance Committee) (Operations Committee) (Policy Committee) (Education & Finance Committees) (Operations Committee) (Finance & Policy Committees) (Education Committee)

Administration

Dr. Cathy Taschner, Superintendent of Schools - *present* Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum and Learning - *present* Ronald G. Kabonick, Director of Business Administration and School Board Secretary - *present* Dr. Siobhan Leavy, Director of Pupil Services - *present* Jason Palaia, Director of Elementary and Secondary Education - *present*

Student Representatives

Kameron Reeves, Senior Class Representative - *absent* Jared Elters, Junior Class Representative - *present*

General Counsel

Judy Shopp, Esquire - absent

5. <u>MOMENT OF SILENCE AND SALUTE TO THE FLAG</u>

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Additions:

• <u>Student Adjudications 10002226, 10002347, 10000408 and 10005735</u> RECOMMENDED MOTION: That the Board of School Directors approve the addition of four (4) student adjudications to this agenda.

Motion: Dean Snyder Second: Ann wuertz voie: /-(Motion:	Dean Snyder	Second: Ann Wuertz	Vote: 7-0-0
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APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approve the minutes for the January 24, 2017 School Board meeting subject to any additions, deletions, modifications or clarifications. *(Enclosure)*

Motion: Dean SnyderSecond: Ann WuertzVote: 7-0-	Motion: Dean Snyder	Second: Ann Wuertz	Vote: 7-0-0
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APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approve the minutes for the February 14, 2017 Special Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: Dean Snyder

Second: Ann Wuertz

Vote: 7-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on <u>agenda items</u> to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

EXECUTIVE SESSION

An executive session was held on Tuesday, February 7, 2017 for legal and personnel reasons. An executive session was held on Thursday, February 9, 2017 for legal and personnel reasons. An executive session was held on Monday, February 13, 2017 for legal and personnel reasons. An executive session was held on Tuesday, February 14, 2017 for legal and personnel reasons. An executive session was held on Monday, February 27, 2017 for legal and personnel reasons.

STUDENT REPRESENTATIVE'S REPORT

The student representative's report was provided by Jared Elters.

SUPERINTENDENT'S REPORT

IMPORTANT DATES

Date	Time	Meetings	Place
March 14, 2017	6:00 PM	All Committees & Special Meeting	C.A.S.H.S. Auditorium
March 28, 2017	7:00 PM	School Board Meeting	C.A.S.H.S. Auditorium

SPECIAL REPORTS

Review of Bond Refinancing Documents - RBC

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. <u>CONSENT AGENDA</u> (Dean Snyder, Board President)

RECOMMENDED MOTION: That the Board of School Directors approve the consent agenda items:

Motion: Ann Wuertz

Second: Brenda Geist

Vote: 7-0-0

2. **<u>FINANCE COMMITTEE</u>** (Stuart Deets, Chair)

A. <u>Financial Statements</u>

RECOMMENDED MOTION: That the Board of School Directors approve the enclosed Financial Statements, and the Bills Payable list, as presented. (*Enclosures*)

B. Church of Coatesville License Agreement – Scott Middle School

RECOMMEND MOTION: That the Board of School Directors approve the license agreement with the Church of Coatesville for the use of the Scott Middle School Auditorium for a monthly fee of \$1,567.18, effective March 1, 2017, and to terminate the license agreement with the Church of Coatesville for North Brandywine Middle School, effective February 28, 2017.

C. <u>Anastasi Landscaping</u>

RECOMMEND MOTION: That the Board of School Directors approve Anastasi Landscaping Service to provide landscaping services for the Coatesville Area School District facilities at the rates presented in the attached proposal.

D. Drug Detection Dog Agreement

RECOMMENDED MOTION: That the Board of School Directors approve the Agreement with the Chester County Sheriff's Office Canine Program to conduct searches of school premises in accordance with Policy 227.1, as presented.

E. <u>Parchment Contract</u>

RECOMMENDED MOTION: That the Board of School Directors approve the contract with Parchment, Inc. for electronic transcripts.

F. <u>Lifetouch Portrait Agreement for 2016-17 School Year – South Brandywine M. S.</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the Agreement with Lifetouch Studios for student portraits, as presented.

- G. <u>Lifetouch Portrait Agreement for 2016-17 School Year North Brandywine M. S.</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the 2016-2017 Agreement with Lifetouch Studios for student portraits, as presented.
- H. <u>Lifetouch Underclass and Senior Class Commissions C.A.S.H.S.</u> RECOMMENDED MOTION: That the Board of School Directors accept two checks totaling \$8,200.00 for underclass and senior class commissions.
- I. <u>Ohio Pyle Prints, Inc. Spirit-wear Sales Royalty Check</u> **RECOMMENDED MOTION:** That the Board of School Directors accept the quarterly royalty check for spirit-wear sales.
- J. <u>Donation from Sports Hall of Fame</u> **RECOMMENDED MOTION:** That the Board of School Directors accept the \$600 donation from the C.A.S.H. Sports Hall of Fame, to be used in the Coatesville Area Intermediate High School Library.

K. <u>Target Field Trip Scholarship – AFJROTC</u> RECOMMENDED MOTION: That the Board of School Directors accept the donation of \$700 from the Target Field Trips Grants Program – Scholarship America, to be used for AFJROTC.

- L. <u>SAGE Thermo Fisher Scientific Grant</u> **RECOMMENDED MOTION:** That the Board of School Directors accept the grant award of \$1,000 from the Thermo Fisher Scientific to provide a team building event for 5th grade SAGE students.
- M. <u>Confidential Release and Settlement Agreement Employee 12737</u> RECOMMENDED MOTION: That the Board of School Directors approve the confidential release and settlement agreement for Employee 12737, as presented.
- N. <u>Confidential Release and Settlement Agreement Employee 11765</u> RECOMMENDED MOTION: That the Board of School Directors approve the confidential release and settlement agreement for Employee 11765, as presented.
- O. <u>Confidential Release and Settlement Agreement Employee 12587</u> RECOMMENDED MOTION: That the Board of School Directors approve the confidential release and settlement agreement for Employee 12587, as presented.

1.		That the Board of School Directors m the Coatesville Sports Hall of Fame	
Q.	the issuance of General Obligat		Resolution 2007 Bond Refinancing Approved Vote: 7-0-0
	Motion: Stuart Deets	Second: Ann Wuertz	Vote: 7-0-0
R.	Valbridge Property Advisors RECOMMENDED MOTION: Directors approve the proposal `Valbridge Property Advisors, as	for professional services with	Valbridge Approved Vote: 7-0-0
	Motion: Stuart Deets	Second: Ann Wuertz	Vote: 7-0-0
S.	RECOMMENDED MOTION:	tial Settlement Agreement and	Agreement & Release Employee 012423 Approved Vote: 7-0-0
	Motion: James Hills	Second: Ann Wuertz	Vote: 7-0-0
T.		That the Board of School at for professional services with ance, as presented. (<i>Confidential</i>	Echelon Agreement Approved Vote: 7-0-0
	Motion: Stuart Deets	Second: Brenda Geist	Vote: 7-0-0

U. <u>Human Resources Report</u>

RECOMMENDED MOTION: That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as outlined below:

1. <u>Resignations - Regular and Extra Duty</u>

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

1) Leavy, Siobhan, Director of Pupil Services for the Coatesville Area School District. Reason: Personal. Effective: 60 days or sooner from 2/14/17.

P.

Girls' Basketball 1000 Point Banner

- b. CATA
 - 1) Yoder, Sharon, Kindergarten Teacher for Caln Elementary School. Letter Dated: 2/20/2017. Reason: Retirement. Effective: 6/9/2017.
- c. CATSS
 - 1) Butcher, Toni, 5.75 Hour Regular Instructional Aide for South Brandywine Middle School. Reason: Personal. Effective: 1/6/2017.
 - Hines, Dehaven, 6.5 Hour Special Education One-on-One Aide for Coatesville Area Intermediate High School. Letter Dated: 2/23/2017. Reason: Personal. Effective: 1/4/2017.
 - Knight, Brittany, 5.75 Hour Special Education One-on-One Aide for Coatesville Area Intermediate School. Letter Dated: 2/20/2017. Reason: Personal. Effective: 3/1/2017.
 - Wallace, Margie, 250 Day Secretary for the Coatesville Area Intermediate High School. Letter Dated: 2/8/2017. Reason: Retirement. Effective: 6/8/2017.

5)

2. <u>New Appointments - Regular and Extra Duty</u>

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

- a. CATA
 - Brooks, Tammy, English Teacher for Coatesville Area Senior High School. Posted: 9/23/2016. Salary: \$54,333 (prorated). Step: 7. Level: M. Professional Contract. Degree: BS Education, Millersville University. M.Ed. Curriculum & Instruction, Penn State University. Certifications: English 7-12, Elementary K-6. SP4: Approved. Pending 168 Forms.
 - Lloyd, Mallory, Special Education Teacher for Friendship Elementary School. Posted: 12/21/2016. Salary: \$44,933 (prorated). Step: 2. Level: B. Temporary Professional Contract. Degree: BA Elementary/Special Education, Alvernia University. Certifications: Grades PK-4, Special Education PK-8. SP4: Approved. Pending 168 Forms.
- b. CATSS
 - Houck, Carol, 250 Day Secretary for the Coatesville Area School District. Posted: 6/28/2016. Salary: \$15/hour. Effective: 2/23/2017. SP4: Approved. Pending 168 Forms.
 - Janick, Janina, 5 Hour Cafeteria/Playground/Library Aide for Friendship Elementary School. Posted: 11/17/2015. Salary: \$9.50/hour. Effective: 3/7/2017. SP4: Approved. Pending 168 Forms.

 Lee, LaRonn, 5.75 Special Education One-on-One Aide for South Brandywine Middle School. Posted: 11/17/2015. Salary: \$12.50/hour. Effective: 2/21/2017. SP4: Approved. Pending 168 Forms.

c. EXTRA DUTY

- Ervin, Khalil, 8th Grade Track and Field Coach for South Brandywine Middle School. Posted: 1/19/2017. Salary: \$2,386.50. Effective: 2016—2017 School Year. SP4: Staff.
- Ervin, Khalil, 7th Grade Track and Field Coach for South Brandywine Middle School. Posted: 11/2/2016. Salary: \$952.75. Effective: 2016—2017 School Year. SP4: Staff.
- Fidanza, Anjanette, Homebound Instruction Tutor for the Coatesville Area School District. Posted: 11/28/2016. Salary: \$33/hour. Effective: 2016– 2017 School Year. SP4: Staff.
- Rosato, Amy, 8th Grade Softball Coach for Scott Middle School. Posted: 1/13/2017. Salary: \$1,964.75. Effective: 2016—2017 School Year. SP4: Staff.
- Schreiber, Stephen, 8th Grade Track and Field Coach for North Brandywine Middle School. Posted: 1/12/2017. Salary: \$2,128.50. Effective: 2016– 2017 School Year. SP4: Staff.
- Schreiber, Stephen, Cross Country Coach for North Brandywine Middle School. Posted: 1/12/2017. Salary: \$1,835.63. Effective: 2017—2018 School Year. SP4: Staff.
- Shaver, Sarah, Mentor for Alicia Davis. Subject: Special Education. Building: Friendship Elementary School. Posted: 6/1/2016. Salary: \$1,000 (prorated). Effective: 2016–2017 School Year. SP4: Staff.
- Todd, Lindsey, Homebound Instruction Tutor for the Coatesville Area School District. Posted: 11/28/2016. Salary: \$33/hour. Effective: 2016– 2017 School Year. SP4: Staff.

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approve the following Leave(s) of Absence as indicated:

- a. FEDERATION
 - 1) Watson, Sarita, 3-Hour General Utility Worker for Caln Elementary School Effective: 2/23/2017—4/6/2017.

4. <u>Corrections</u>

RECOMMENDED MOTION: That the Board of School Directors approve the Corrections as indicated:

- a. CATA—Resignation
 - 1) Walsh, Amy, Mathematics Teacher for Coatesville Area Senior High School. Letter Dated: 1/3/17. Reason: Personal. Effective: 3/29/2017 (*updated from* 3/3/2017).

5. <u>Tenure</u>

RECOMMENDED MOTION: That the Board of School Directors approves tenure for the following temporary professional who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

- a. CATA
 - 1) Sherri Priddy 11/22/2016

3. <u>EDUCATION COMMITTEE</u> (Deborah Thompson, Chair)

A. <u>Walnut Street Theatre Performance Agreement</u>

RECOMMENDED MOTION: That the Board of School Directors approve the Performance Agreement for the Walnut Street Theatre performance at King's Highway Elementary School.

B. <u>8th Grade Field Trip – Scott Middle School</u>

RECOMMENDED MOTION: That the Board of School Directors approve the 8th grade science trip, as presented.

C. <u>2017-2018 School Calendar</u>

RECOMMENDED MOTION: That the Board of School Directors approve the 2017-2018 calendar, as presented. (*Enclosure*)

2017-18 Calendar Approved Vote: 7-0-0

Motion: Ann Wuertz Sec

Second: Bashera Grove

Student Teacher/Intern-Practicum Placements

> Approved Vote: 7-0-0

Vote: 7-0-0

Student Teacher/Intern/Practicum Placements RECOMMENDED MOTION: That the Board of School Directors approve the following student teacher/intern/practicum placements, as presented:

Temple University - Effective 2-20-2017 until 4-28-2017:

<u>Student</u> Michelle Nardo <u>Cooperating Teacher</u> Sherri Priddy – ESL Location

Vote: 7-0-0

Reeceville

Motion: Ann Wuertz

Second: Stuart Deets

D.

Е.	Student Adjudication – 10002226 RECOMMENDED MOTION: 7 adjudication for 10002226, as prese	That the Board of School Directors ap	prove the student
	Motion: Ann Wuertz	Second: Dean Snyder	Vote: 6-1-0
F.	Student Adjudication – 10002347 RECOMMENDED MOTION: 7 adjudication for 10002347, as prese	That the Board of School Directors ap	prove the student
	Motion: James Hills	Second: Stuart Deets	Vote: 6-1-0
G.	Student Adjudication – 10000408 RECOMMENDED MOTION: 7 adjudication for 10000408, as press	That the Board of School Directors ap	prove the student
	Motion: Ann Wuertz	Second: Stuart Deets	Vote: 6-1-0
H.	Student Adjudication - 10005735 RECOMMENDED MOTION: That the Board of School Directors approve the student adjudication for 10005735, as presented. (<i>Confidential Enclosure</i>)		
	Motion: James Hills	Second: Ann Wuertz	Vote: 6-1-0

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4. **OPERATIONS COMMITTEE** (Brenda Geist, Chair)

A. <u>PDE Transportation Plan</u>

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RECOMMENDED MOTION: That the Board of School Directors approve the Transportation Plan between the Coatesville Area School District and the Chester County Children & Youth, as presented.

- B. <u>Use of Facilities Request to Waive Fees Coatesville Area Little League C.A.S.H.</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the waiver of fees in the amount of \$340.00, for use of baseball fields #6 and #7 at the Coatesville Area Senior High School.
- C. <u>Request to Waive Fees T.F.C.A. of Greater Philadelphia C.A.S.H.</u> RECOMMENDED MOTION: That the Board of School Directors approve the waiver of fees request from the Greater Philadelphia Track and Field Coaches Association in the amount of \$2,731.00, for use of the stadium at the Coatesville Area Senior High School.
- **D.** <u>Request to Waive Fees PIAA District One Track Championships C.A.S.H.</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the waiver of fees in the amount of \$8,784.00 for use of the stadium at the Coatesville Area Senior High School.

- E. <u>Request to Waive Fees Ches-Mont Track Championships C.A.S.H.</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the waiver of fees in the amount of \$3,428.00 for use of the stadium at the Coatesville Area Senior High School.
- F. <u>Request to Waive Fees Raider Starz Cheerleading Competition C.A.S.H.</u>

RECOMMEND MOTION: That the Board of School Directors approve the waiver of fees in the amount of \$4,414.00 for the Raider Starz Cheerleading Competition at Coatesville Area Senior High School campus on April 1, 2017 from 8:00 a.m. until 5:00 p.m., as per the attachment.

G. <u>Request to Waive Fees – Lincoln University Upward Bound – C.A.S.H.</u> RECOMMEND MOTION: That the Board of School Directors approve the waiver of fees in the amount of \$7,080.00 for the Lincoln University Upward Bound Program Academic Year Enrichment Center at the Coatesville Area Senior High School.

5. **POLICY COMMITTEE** (Ann Wuertz, Chair)

- A. <u>Policy 235.1 Surveys 30-Day Review</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the 30-day review of Policy 235.1.
- B. <u>Policy 301 Creating A Position 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 301.
- C. <u>Policy 302–Employment of Superintendent/Assistant Superintendent 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 302.
- D. <u>Policy 303.1 Nepotism/Cronyism 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 303.1.
- E. <u>Policy 304 Employment of District Staff 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 304.
- F. <u>Policy 305 Employment of Substitutes 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 305.
- G. <u>Policy 306 Employment of Summer School Staff 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 306.
- H. <u>Policy 307 Student Teachers/Interns 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 307.

- I. <u>Policy 308 Employment Contract/Board Resolution 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 308.
- J. <u>Policy 309 Assignment and Transfer 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 309.
- K. <u>Policy 309.1 Resignation Acceptance of Employees 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 309.1.
- L. <u>Policy 311 Suspensions/Furloughs 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 311.
- M. <u>Policy 312 Performance Assessment of Superintendent/Asst. Superintendent 2nd</u> <u>Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 312.
- N. <u>Policy 313 Evaluation of Employees 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 313.
- O. <u>Policy 314 Physical Examination 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 314.
- P. <u>Policy 314.1 HIV Infection 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 314.1.
- Q. <u>Policy 317 Conduct/Disciplinary Procedures 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 317.
- **Policy 317.1 Educator Misconduct 2nd Reading RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 317.1.
- S. <u>Policy 318 Penalties for Tardiness 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 318.
- T. <u>Policy 319 Outside Activities 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 319.

- U. <u>Policy 320 Freedom of Speech in Non-School Settings 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 320.
- V. <u>Policy 321 Political Activities 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 321.
- W. <u>Policy 322 Gifts 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 322.
- **Policy 323 Tobacco 2nd Reading RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 323.
- Y. <u>Policy 324 Personnel Files 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 324.
- Z. <u>Policy 325 Dress and Grooming 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 325.
- AA. <u>Policy 326 Complaint Process -2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 326.
- BB. <u>Policy 328 Compensation Plans/Salary Schedules 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 328.
- CC. <u>Policy 330 Overtime 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 330.
- DD. <u>Policy 331 Job Related Expenses 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 331.
- EE. <u>Policy 332 Working Periods 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 332.
- **FF.** <u>Policy 333 Professional Development 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 333.
- GG. <u>Policy 334 Sick Leave 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 334.

- HH. <u>Policy 335 Family and Medical Leaves 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 335.
- II. <u>Policy 336 Personal Necessity Leave 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 336.
- JJ. <u>Policy 337 Vacation 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 337.
- KK. <u>Policy 338 Sabbatical Leave 1st and 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the first and second readings of Policy 338, as presented.
- LL. <u>Policy 338.1 Compensated Professional Leaves 1st and 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the first and second readings of Policy 338.1, as presented.
- MM. <u>Policy 339 Uncompensated Leave 1st and 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the first and second readings of Policy 339, as presented.
- NN. <u>Policy 340 Responsibility for Student Welfare 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 340.
- OO. <u>Policy 341 Benefits for Part-Time Employees 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 341.
- PP. <u>Policy 342 Jury Duty 2nd Reading</u> RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 342.
- QQ. <u>Policy 343 Paid Holidays 2nd Reading</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the second reading of Policy 343.
- RR. <u>Policy 347 Workers' Compensation Transitional Return-to-Work Program 2nd</u> <u>Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 347.
- SS. <u>Policy 348 Unlawful Harassment 2nd Reading</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the second reading of Policy 348.

TT. Policy 351 – Drug and Substance Abuse – 2nd Reading

RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 351.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Cindy Englerth: CATA Contract
- 2) Joy Stewart: CATA Contract
- 3) Vince Rose: PA Music Education Foundation [PMEA] String Festival
- 4) Tony Scheivert: CATA Contract
- 5) Christina Clark: CATA Contract
- 6) Susan Mendenhall: Gifted Program and CPM
- 7) Katie Hadzor: CATA Contract
- 8) Erin Scheivert: CATA Contract
- 9) Austin Cooper: CATA Contract
- 10) Audra Ritter: CATA Contract
- 11) Jen Redmile: CATA Contract
- 12) Elwood Dixon: Grievances and Negotiations
- 13) Fonz Newsuan: Moody's Ratings

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 8:44 p.m. on a motion by Ann Wuertz.

Respectfully submitted, Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file or you may visit our website to view the video of this meeting.